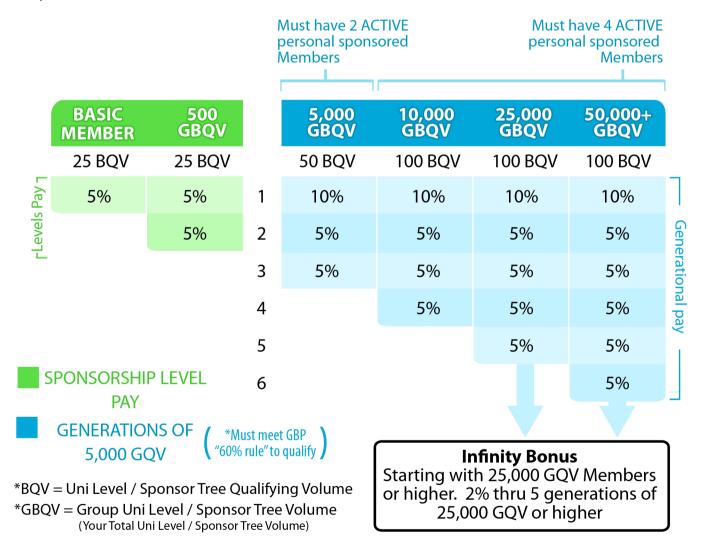
## Sponsorship Tree

Xooma's "Sponsorship Tree" Compensation Plan provides the foundation for the Uni-Level Bonus and pays commissions based on the sales of all other xooma products. While Xtreme X20 is Xooma's leading product, we also give you access to a complete health & wellness product line which is available exclusively to all Xooma Members. There are dozens of products, including X20 BLAST & MetaboWize, found in the Xooma "Health & Wellness Store."

The "Sponsorship Tree" is derived from your personal sponsoring activities and the sponsoring activities of the Members in your organization.

When you sponsor new Members into your Xooma business, our computers place all of your personally sponsored Members on the first level of your Sponsorship Tree. Then, all Members who are personally sponsored by those Members (on your first level) are placed on the second level of your "Sponsorship Tree." And so on, and so on.



NOTE: Some product packages give you the opportunity to earn commissions on X2O sales through this plan.