

Global Bonus Pool

Xooma Worldwide sets aside up to 2% of the Company's entire "global" commissionable sales volume to be paid out in special bonus pools every month. So, as your business grows, you may qualify to earn additional income from one or up to all 6 of these pools. This gives you an opportunity to **get paid on the success of the entire company** in addition to your own efforts.

Your Total Group Qualifying Bonus	Leadership Profit Sharing Pools
\$10K	1
\$25K	2
\$50K	3
\$100K	4
\$250K	5
\$500K	6

Each month up to 2% of the Company's Worldwide Total volume is divided equally into 6 Global Bonus Pools.

*No more than 60% from one leg.

The total bonus set aside for the monthly Global Bonus Pool is divided up into 6 separate pools - each consisting of equal shares. The qualification for the pool is based your total combined sponsorship volume between your Sponsorship Tree and Matrix (FQV + BQV).^{*} There are a total of 6 Global Bonus Pool ranks in Xooma Worldwide based on your total sponsorship sales volume.

These pools are also cumulative. For example, if your total sponsorship sales volume for the month equaled \$30,000, you would receive a share of both the 10 K and 25 K Global Bonus Pools!



^{*}No more than 60% of your sales volume for qualification can come from one leg.